

BOARD MEMBERS
 R. Syntel Brown
 Barbara Jo Cook
 William B. Doss
 Zachery Holmes
 Sue McDonald



216 South Sixth Street
 P. O. Drawer N
 Griffin, Georgia 30224
 Phone: (770) 229-3700
 Fax: (770) 229-3708
 www.spalding.k12.ga.us

Accredited by SACS and GAC

Keith Simmons, Superintendent

SUBSTITUTE WORK SCHEDULE

Effective August 19, 2021, Revised August 19, 2021

Substitute Teachers will work based on standardized hours (8) per day.

The following work schedule will apply regardless of the work hours listed on the teacher's AESOP Record.

Work Schedule for Full Day Assignment: (8 Hours)

Elementary Schools	7:15 - 3:15 pm
Middle Schools	8:00 - 4:00 pm
High Schools	7:15 - 3:15 pm
AZ Kelsey Academy	7:00 - 3:00 pm
Mainstay Academy	7:30 - 3:30 pm

Half Day Assignment:

4 hours with no "duty free" lunch.

Please follow the schedule listed below for half day assignments.

	<u>Half Day AM</u>	<u>Half Day PM</u>
Elementary Schools	7:15 – 11:15	11:15 – 3:15
Middle Schools	8:00 – 12:00	12:00 – 4:00
High Schools	7:15 – 11:15	11:15 – 3:15

Substitute Pay:

Regular pay (full day)	\$104.00 daily rate
Bachelor's Degree/Certified Teacher (full day)	\$104.00 daily rate
Regular pay (half day)	\$52.00
Bachelor's Degree/Certified Teacher (half day)	\$52.00

Long-Term Pay: (same classroom 10 days or more as a lead teacher substitute)

Certified Teacher \$140.00 daily rate (8hrs)

Paraprofessional substitutes do not receive additional pay for long-term assignments.