

GSCS Board Brief

August 3, 2021



**Griffin
Spalding
County Schools**

This board brief is a summary of the actions taken at the Griffin-Spalding County School System Board of Education Meeting on August 2, 2021

Actions:

Board Approves Administrative Appointments and Personnel Items

CERTIFIED ELECTIONS			
Name	Position	Location	Effective Date
Cosio, Esling	Spanish Teacher	Griffin High	8/4/2021
*Harris, Sashalee	Teacher	AZ Kesley	TBD
Hunter, Felicity	Band/Chorus Teacher	Cowan Road Middle	8/4/2021
Lamar, Kashara	Teacher	Rehoboth Road Middle	7/26/2021
Landers, Bridgeman	Teacher	Cowan Road Middle	8/12/2021
McIntyre, Sonya	Part-time Teacher	Moore Elementary	7/26/2021
Stewart, Angela	Part-time Teacher	Moore Elementary	7/26/2021

CLASSIFIED ELECTIONS			
Name	Position	Location	Effective Date
Buchanan, Doris	Part-Time Behavior Interventionist	Anne St	8/1/2021
Coggins, Elizabeth	ParaProfessional	Anne St	7/28/2021
Clowers, Noah	Paraprofessional	Carver Road Middle	7/28/2021
*Combs, Geneva	Bus Monitor	Transportation	8/3/2021
*Fuller, Sherry	Paraprofessional	Griffin High	8/4/2021
*Frazier, Twanya	Secretary	Curriculum	TBD
*Gilbert, Cheryl	Part-Time Interventionist	Anne St	8/4/2021
Hightower, Veonte	Paraprofessional	Beaverbrook	7/28/2021
Latimer, Amir	Paraprofessional	Atkinson	8/2/2021
*Lyons, Florence	Part-Time Interventionist	Anne St	8/4/2021
Mortimer-Wright, Shar'da	Front Office Secretary	Griffin High	8/4/2021
Parkinson, Kylie	Custodian	Beaverbrook	7/26/2021
Poole, Terri	School Nurse	Rehoboth Middle	7/28/2021
Rackley, Abrelyn	ParaProfessional	Anne St	7/28/2021
Riddle, Jewel	Part-Time Interventionist	Anne St	8/4/2021
*Roberts, Stephanie	ParaProfessional	Cowan Road Elementary	8/4/2021
Roundfield, Geraldine	Part-Time Interventionist	Anne St	8/4/2021
*Rucks, Stephanie	Bus Driver	Transportation	8/3/2021
Stark, Floyd	PC/Network Technician	Instructional Technology	8/2/2021
Sweatmon, Savannah	Secretary	Anne St	8/9/2021
Taylor, Luke	PC/Network Technician	Instructional Technology	8/8/2021
Walker, Irene	Nutrition Assistant	Anne St	7/28/2021

TRANSFERS			
Name	Position -from/to	Location -from/to	Effective Date
Bogan, Belinda	Assistant Manager/Manager	Spalding High/Carver Middle	7/28/2021
*Barkley, Anita	Nutrition/Nutrition	Cowan Middle/Orrs	7/28/2021
*Day, Chadwick	Nutrition/Nutrition	Atkinson/Griffin High	7/28/2021
*Driver, Sheena	Nutrition/Nutrition	Orrs/Anne Street	7/28/2021
*Ford, Angel	Secretary/Bookkeeper	Curriculum & Instruction/Federal Programs	TBD
*Lance, Lisa	Nutrition/Nutrition	Jordan Hill/Crescent	7/28/2021
*McDaniel, Gina	Nutrition/Nutrition	Moore/Griffin High	7/28/2021
Clevenger, Chelsea	Paraprofessional/Teacher	Anne St/Anne St	7/26/2021
Shivers, Javian	Paraprofessional/Teacher	Carver Middle/Spalding High	7/26/2021

RESIGNATION/RELEASE FROM CONTRACT			
Name	Position/School	Effective Date	Reason
Akins, Lamaris	Paraprofessional/Moore	7/29/2021	Personal
*Bridges, Katlyn	Paraprofessional/Jackson Road	8/2/2021	Personal
Childers, Jennifer	Teacher/Beaverbrook	5/28/2021	Relocation
Crowel, Shyreth	Nurse/Rehoboth Rd	7/19/2021	Personal
Davis, Stacie	Secretary/Griffin High	7/30/2021	Personal
*Davis, Stevie	Teacher/AZ Kelsey	TBD	Personal
*Galloway, LaToya	Paraprofessional/Mainstay	5/28/2021	Personal
Harris, Donnie	Bus Monitor/Transportation	5/28/2021	Personal
Hatchett, Marie	Bus Driver/Transportation	7/21/2021	Personal
Morais, Tricia-Ann	Teacher/Anne St	6/2/2021	Relocation
*Rackley, Abrelyn	Paraprofessional/Anne St	7/30/2021	Personal
Rapp, Daryl	Bus Driver/transportation	5/23/2021	Personal
Simmons, Tyree	Assistant Principal/Griffin High	7/30/2021	Relocation

RETIREMENTS		
Name	Position/School	Effective Date
Jones, Veronder	School Psychologist	07/26/2021

TERMINATIONS	
Name	Position/School
Smith, Jonathan	Paraprofessional/Cowan Middle

CONSTRUCTIVE RESIGNATION	
Medlock, Pamela	Nutrition Worker/Atkinson
Phinazee, Antonio	Paraprofessional/Kennedy Middle

Board Approves renewal of cybersecurity maturity program

The BOE approved the renewal of cybersecurity maturity program services from Tyler Cybersecurity in the amount of \$29,800. The 2021-22 services include: review of cybersecurity policies and plans, external and internal vulnerability assessments, IT risk assessment, social engineering vulnerability assessment.

Board Approves CTAE Field Trip Request

CTAE students involved in Georgia Technology Student Association (TSA) have an annual Chapter Officer Retreat for Excellence, (CORE) Program. This retreat helps them prepare for TSA competitions and will be held in Clayton, GA. The board approved this field trip.

Board Agrees to extend renewal period on GRCCA charter for one year

The charter for Griffin Region College and Career Academy (GRCCA) is renewed every five years. With the events of the last school years (Pandemic, New Super Intendent) it was recommended that the charter renewal process be extended for one year. The board approved this action.

Board Approves annual school fundraiser requests

Annually, schools submit fundraisers to supplement their schools' budgets. All fundraiser were first vetted to ensure they comply with smart snack regulations and board policy. The board approved these fundraiser requests.

Information:

Dr. Tiffany Taylor provided an Update from the Department of Teacher and Leader Effectiveness. The update advised that the virtual academy is up and underway. Elementary principals are preparing to shift based upon the new Early Intervention Program (EIP) requirements of senate bill 57. The presentation highlighted instructional focus areas for Science, English/ Language Arts, Math and Social Studies. Dr. Taylor also discussed the fact that the C.A.R.E.S. budget is being developed and schools will be able to utilize those forms. It was announced that GSCS has begun to use a new professional learning platform called "Kick Up". This platform is replacing "PD Express". She also explained that all students have been issues Chromebooks to access their work in Google Classroom and that extended learning and tutoring will be offered to support students that have to spend time at home as a result of the pandemic.

Todd Harris provided an update from the Transportation Department

- Recap Current ridership Numbers: 5332 General Ed and Rising / 170 SPED Riders
- Number of Routes: 71 General Ed Routes 20 SPED Routes
- All district AM, PM and Midday Shuttles are in place
- 56 pending bus requests at this time.
- Routes 100's in the last few days to existing stops
- All requests requiring route and time changes for existing riders will be implemented as soon as possible.
- All preventive maintenance and annual maintenance for the fleet is complete
- All drivers have completed all of their DOE annual compliance requirements.
- Our technology for both Internal and external stakeholders is functioning and all information is current.
- Our drivers return to work meeting is complete. All have been briefed on COVID mitigation procedures that are currently in place across the district.

Superintendent Simmons provided an update on his 100-day entry plan.

- Discussed strategy map
- Reviewed Superintendent's Entry Plan
 - 3 Pillars
 - Distinctive Brand
 - Strong Leaders
 - Great Schools
 - 3 Non-Negotiables (P.A.C.E)
 - Be Professional
 - Be Accountable
 - Communicate Effectively
- Discussed what equity means – our job is to serve all students by meeting them where they are. We are to make them smarter while we have them. We can't control how smart they are when we get them but we can work to make them smarter and have positive experiences to get them all to the point of being ready for college and/or career.